

Swift at SWIS User Training

Collecting and Analyzing
Office Discipline Referral (ODR) Data
with the
School-Wide Information System (SWIS)

Name:	
School:	
User Role/Access:	
Training Date:	

Training Intentions

Purpose: Introduce the purpose, features, and procedures related to implementing SWIS **Target Audience:** Individuals preparing to use SWIS to collect and analyze problem behavior data **Objectives:**

- Understand purpose and benefits of using SWIS
- Demonstrate SWIS navigation & functionality
- Build fluency using the SWIS application

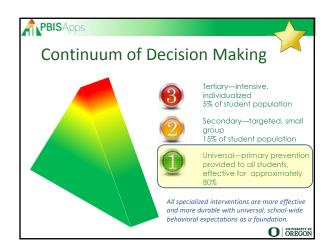
Role of SWIS Facilitator

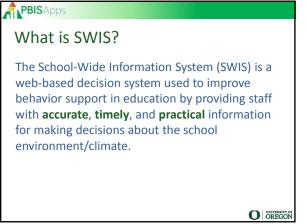
SWIS Facilitators have the privilege and responsibility of supporting local schools as they implement and maintain SWIS through:

- Initial Installation
- User Training
- Team Coaching
- Technical Assistance
- Annual Readiness Checks

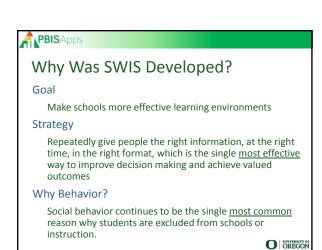
My SWIS Facilitator

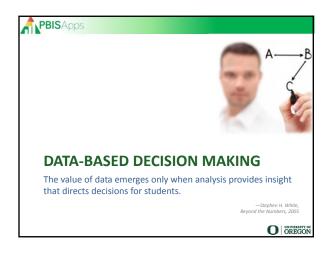
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Role:	Email:			
Phone 1:		Phone 1:		
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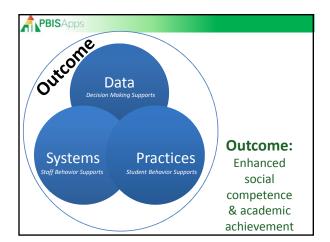


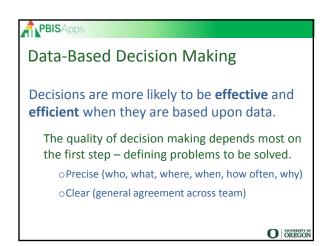


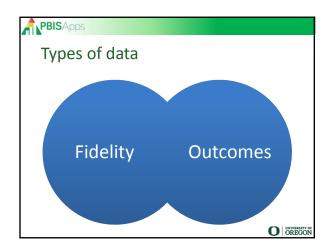


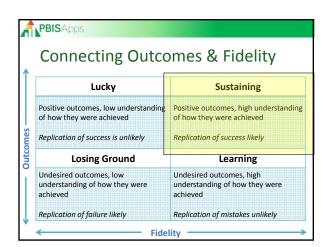


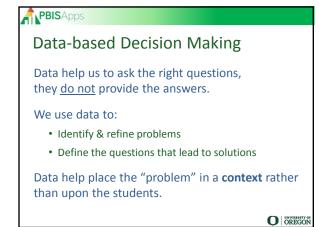


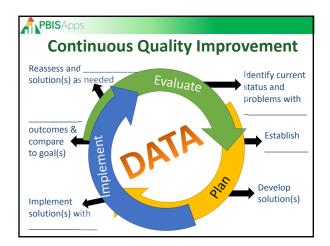












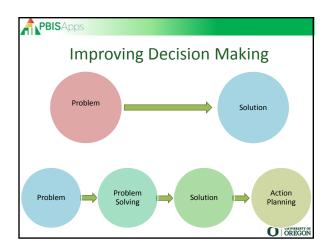


Decision-Making Quotes As decision makers, we need a deliberate process to guide us through the examination and analysis of data. Without this, we may be apt to substitute strongly held opinions for the fact-based conclusions that would be derived from a review of the actual data. -D.B. Reeves, The Leader's Guide to Standards, 2002 Data-based decision making (DBDM) is the process of planning for student success (both academic and behavioral) through the use of ongoing progress monitoring and analysis of data.

- Douglas County School District (Colorado)

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PBIS Apps					
Solvable (Precise) Problems					
Question	Description				
□What	What problem behavior is occurring?				
□ How Often					
□Where	Are there locations where the problem is more likely to occur?				
☐ Who How many students and which sub-groups are more likely to engage in the problem?					
□When	Are there times of day or days of week when the problem is more likely to occur?				
□Why	In the context above, are students trying to access or avoid something? Is it about attention, tasks/activities, or resources (items)?				

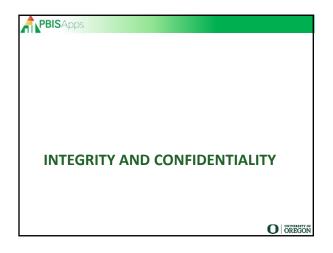


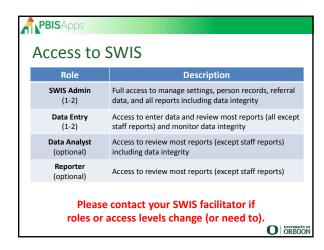
Research on PBIS Sustainability

- Schools report administrative support, staff buy-in, fidelity, and data to be <u>enablers</u> of PBIS implementation.
- Common <u>barriers</u> to PBIS sustainability are resources, turn-over, fidelity, and staff buy-in.

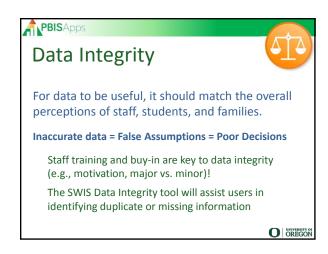
The frequency that data are presented to all school staff is the single factor most related to high PBIS sustainability.

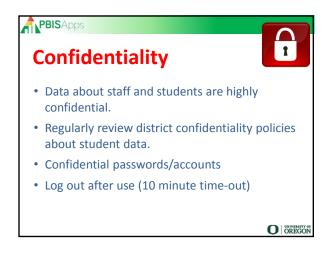






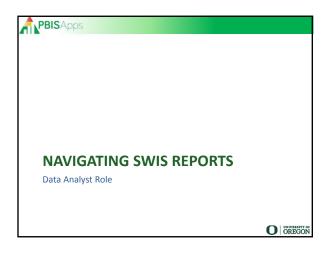






Reflection

How will the data integrity be maintained and prioritized in staff communications? (e.g., regularly review Data Integrity, regular updates and reminders at staff meetings)						
How will we maintain confidentiality of SWIS data while giving the right access to the right people?						
(e.g., identified roles, process for requesting reports/data)						





Data Analyst



The data analyst(s) are responsible to:

- Generate the SWIS Core Reports at least monthly
- Identify and drill down to gather 1-2 precise problem statements the team may need to address
- Provide a summary and relevant graphs to the team before/during the regularly scheduled meeting
- Monitor data integrity (fix as needed)
- Generate ad hoc reports upon request (e.g., grade level meetings, parent-teacher conferences, district reports)





Demonstration: SWIS Reports



SWIS Dashboard

Core SWIS Reports (monthly review)

- Average Referrals
- LocationProblem Behavior
- Time
- Student
- Day of WeekGrade

Additional Reports (quarterly or annual review)

Student Dashboard (as needed)

Drill Down (identifying problems)

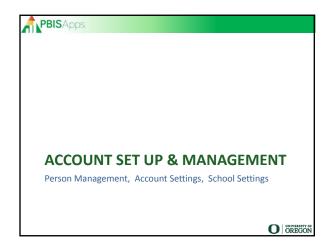
Data Integrity (quarterly or monthly)



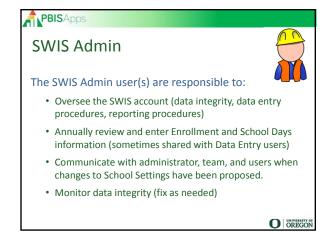
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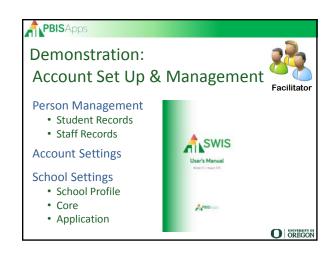
Data Analyst: SWIS ReportingGo to www.pbisapps.org. Complete the following navigation activities using the Demo Account.

#	Activity	Notes		
	Generate each of the Core SWIS Reports and note any "red flags" (possible school-wide problems):	List Red Flags:		
	☐ Average Referrals with National Data for current year			
1	☐ Location sorted alphabetically for this month			
1	☐ Problem Behavior with Majors only for last month			
	☐ Time for the current year			
	☐ Day of Week for the last two weeks			
	☐ Grade for the current year			
	Generate each of the Additional SWIS Reports:			
	☐ Multi-Year Average Referrals for last 2 years			
2	☐ Multi-Year Problem Behavior			
	 What was the most frequent problem behavior last year? 			
	What is the most frequent problem behavior this year?			
	Student Dashboard for Winston Weller			
	Extension Activity:			
	☐ What report(s) are used to summarize school-wide status at			
	monthly meetings? Generate for the current year.			
3	☐ What report(s) are used to begin a meeting about the status of an individual student? Generate for the <i>current year</i> .			
	☐ What report(s) are used to discuss problem behaviors by location? Generate for <i>last month</i> .			
	☐ The administrator asks what time of day when problems are more likely to occur. Generate for the <i>current year</i> .			
	The administrator asks which student has the most referrals this school year.			
	☐ What is the student's name?			
	☐ How many referrals has the student received?			
4	☐ What is the most common problem behavior for that student?			
	Where is the student most likely to have difficulty?			
	When is the student most likely to have difficulty?			
	The student support team is meeting about this student, what report(s) will you provide?			
	The PBIS Tier II/III team is screening for students who may need additional supports.			
	☐ How many students received 3 or more <u>major</u> referrals this year?			
5	☐ How many students received 3 or more minor referrals this year?			
	☐ Which students received 3 or more minor referrals in the last 2 months?			
	☐ How many out-of-school suspensions occurred this year?			
	Security Reminder: Don't forget to Log Out!			







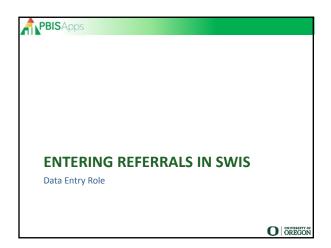


SWIS Admin: Account Set Up & Management

A.	Log into the Facilitator	l'raining Account. (username = facilitator	password =)
D	C 11 C 11 .		CTATEC A 1 '

В.	Complete the following updates in the School and/or Account Settings as a SWIS Admin user.
	Hint: School Settings are school-wide and Account Settings are user-specific.

#	Activity	Notes			
	School Settings:				
	Enter School Days for the current year.				
1	Enter School Enrollment for the current year.				
	☐ You lost a day of school this month due to inclement				
	weather. Adjust your data accordingly.				
	Person Management (Student List):				
	Add a new student record				
	Edit a student record				
2	Merge two student records together				
	Person Management (Staff List):				
	Add a new staff record				
	☐ Edit a staff record				
	Merge two staff records together				
	Add New Staff Record:				
	Don Morris				
2	Edit Student Record:				
3	Lucy Anderson is really Lucie Sanderson				
	Merge Student Records:				
	☐ Larry Holman was accidentally entered incorrectly				
	as Randy Holman				
	Edit Staff Records:				
	Inactivate Dean Smith and Janice Veckler				
4	Archive Thomas Martin				
	Edit Student Records:				
	☐ Inactivate Candice Warrenton and Janice Zimmerman				
	☐ Archive <i>Jason Miller</i>				
	Security Reminder: Don't forget to Log Out!				





- alternating days)
- Communicate with referring staff or administrator when referrals are incomplete or do not align with procedures/policies
- Monitor data integrity (and fix as needed)
- Manage (i.e., enter, modify) student and staff person records





Data Entry: Enter, Find, and Modify Referrals

- A. Log into Facilitator Training Account.
- B. Add, find, and modify referral records.

#	Activity	Notes
	Enter Practice Referrals (attached):	
	☐ Katie Kassidy	
4	Marie Banks	
1	☐ Chris Black	
	Find/Revise Referrals:	
	Marie Banks	
	☐ Revise date to 9/2 and the time to 10:30 a.m.	
	Option 1	☐ Referral 1
	Add 5 more referrals, making up the incident data from personal experiences. (Please don't use real names).	☐ Referral 2
	Incorporate the following into at least one referral:	☐ Referral 3
	☐ Copy referral information from one referral to the next	☐ Referral 4
2	☐ Utilize at least one custom field	☐ Referral 5
	Use either Harassment Type or Weapon Type information	
	Enter a referral for one new student to the school (make up the student information)	
	☐ Enter a brief note regarding the incident	
	Option 2	
	Hand out 2-3 copies of the school's referral form	
3	 Have participants fill out the referral forms (using fake student names and problems) 	
G	 The SWIS Admin may need to change the School Settings to work with the form 	
	Trade forms with a neighbor and enter the referrals into the Facilitator Training Account	
	Security Reminder: Don't forget to Log Out!	

Example A (Comprehensive)

SWIS Office Discipline Referral Form					
Student <u>Katie Kassidy</u>	Grade <u>8</u> Staf	f <u>Karla Benton</u> Date <u>2 days ago</u> Time <u>10am</u>			
Location □ Classroom Hallway □ East ☑West □ Playground	S	Restroom □A □B □C □ Library □Common areas □ Special Event/Field Trip □Other:			
Problem Behaviors Circ		one to three secondary behaviors if applicable.			
MINOR □ Defiance/ disrespect/ non-compliance □ Disruption □ Physical contact □ Tardy □ Inappropriate lang. □ Property misuse □ Dress code □ Technology □ Other:	MAJOR □ Defiance/ insubordinate non-compliance □ Disrespect □ Physical aggression □ Disruption □ Abusive lang./ inappr. lang./ profanity ☑ Tardy □ Skipping □ Harassment □ disability □ race □ ethnicity □ religion ☑ gender □ sexual □ physical □ other	ion/			
Perceived Motivation ☑ Obtain Peer Attention ☐ Obtain Items/ activities ☐ Obtain Adult Attention ☐ Other ☐ Avoid Peer Attention ☐ Avoid Tasks/ activities ☐ Avoid Adult Attention ☐ Unknown					
Others involved: □ No One ☑ Peers □ Teacher □ Staff □ Substitute □ Unknown □ Other:					
Restraint/ Seclusion:	☑ None ☐ Restraint	\square Seclusion \square Restraint & Seclusion			
☑ Time out/ detention ☐ Confer. w/ student ☐ In-sch. susp. <u>days</u>	ne most severe. Check one to ☐ Out-of-sch. Susp. <u>day:</u> ☑ Parent contact ☐ Time in office ☐ Individual instruction	o three secondary behaviors, if applicable. S			

Office Referral Form

	0 0				
Name: <u>Marie Banks</u>				Location	
Date: <u>Today</u>	oday Time: 11:30am 🗆 Classroom 🗀 Ha		□ Hallway		
Teacher: <u>Dean Smith</u>			l Playground	□ Cafeteria	
Grade: K 1 2	3 4	5 (6) 🗆	l Bathroom	☑ Library
Referring Staff: <u>Nanna Bean</u>				l Other	
		-			
Minor Problem Behavior	Major Problem	Behavior		Perceived Motivation	
☐ Defiance	☐ Defiance			Get:	
☐ Disrespect	☐ Disrespect			☑ Peer Attention	
☐ Physical Contact	☐ Abusive Langu	age		☐ Adult Attention	
□ Tardy	☐ Harassment			☐ Item/Activity	
☐ Inappropriate Language	☐ Fighting			Avoid	
☐ Property Misues	☐ Electronic Viol	ation		☐ Peer Attention	
□ Dress Code	☐ Property Dama	age		☐ Adult Attention	
☑ Electronic Violation	☐ Lying/ Cheatin	g		□ Item/Activity	
□ Other	□ Dress Code				
	☐ Inappropriate Display of				
	Affection				
	□ Other				
	Action	Taken			
☐ Time Out/Detention		□ In-Schoo	ol Susp	oension (hours/da	ys)
☑ Conference with Student		□ Out-of-School Suspension (hours/days)			
☐ Loss of Privileges		☐ Action Pending			
☐ Parent Contact	□ Other				
☐ Individualized Instruction					
Others involved in ☑ No	ne 🗆 Teach	er 🗆 Su	ıbstitu	te 🗆 Unknown	
incident:	ers 🗆 Staff 🛭	□ Other			
Other Comments: <u>texting during free study period</u>					
☐ I need to talk to the stud	dents' teacher		I need	to talk to the administr	ator
Parent Signature				Date:	
Parent Signature: Date:					

Major Office Discipline Referral Form

N	Name: C	hris Black					Grad	e:	3	Date	: <u>T</u> o	oday
Referring Staff: Joe Binder					Time of incident: 1:30pm							
(Others invo	olved:	\square No One		□ Peers	☑ Teacher	☐ Staff	_] Subs	titute	□ Unŀ	known
Check	r 1-2 hehavi	iors as ann	licable. Circ	le th	ie nrimar	v hehavior						
	ajor Proble				ation:	y beliaviori		Pei	rceive	d Motiv	ation	
	•	/Disrespec			Classro	oms				ntion fr		
		, Aggression			Hall			$\overline{\checkmark}$		ntion fr	_	
	Disruption				Playgro	und			Obta	ain item	/activi	ty
		Language			Cafeteri				Avoi	id peers		
	Tardy				Bathroo	m			Avoi	id adults	5	
	Harassm	ent			Bus Loa	ding Zone			Avoi	id work	/activi	ty
	Fighting				Commo	ns			Don	't know		
	Electroni	ic Violation	1		Don't kn	low			Othe	er:		
	Dress Co	de		$\overline{\checkmark}$	Other: <u>O</u>	<u>ffice</u>						
	Other:											
*Please	avoid using	g "don't kno	w" or "othe	r" w	henever p	ossible. Thank	s. ~PBIS	Tear	n			
Act	ion(s) Tak	en:										
	Time Out,	/Detention		onfe	rence w/	student			In-So	chool Su	sp	days
\checkmark	Loss of Pr	ivilege(s):	No access	to s	tudent st	ore for 1 week	<u> </u>		Out-	of-Scho	ol Susp	o days
	Parent Co	ntact	□ 0	ther	·:							
What happened? Chris asked to check out early and redeem points at student store and became												
upset when access was not given, yelling unkind and inappropriate words toward teacher.												
Follow up Agreement												
Name: Chris Date: Today												
1. What rule(s) did you break? (Circle) ☐ Be Safe ☐ Be Respectful ☐ Be Responsible												
2. What will you do differently next time? (Continue on back as needed)												
If the student store isn't open I will take a deep breath and wait until next time.												
Stı	udent Sign	ature: C	hris Black			Adult Sign	nature:	Jo	e Bind	er		

SWIS Implementation Discussions & Agreements

1.	How will we ensure that data stay accurate and up-to-date?
2.	How will we establish a communication system that maximizes efficiency?
3.	How will data entry staff access necessary information to complete tasks (e.g., student records, IEP status)?
4.	How will we ensure that data are available and incorporated into our meeting and decision cycles?
5.	Who will be responsible to check data integrity regularly (e.g., weekly, monthly, quarterly)?

Discussion & Resources

Resources and Support

- Video Tutorials
- User Guides & Materials (e.g., SWIS User's Manual)
- Support Articles



Technical Assistance

For technical support, please contact me, your SWIS facilitator, not the PBIS Applications staff.

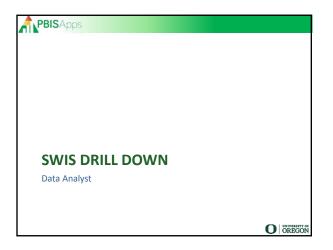
The facilitator provides:

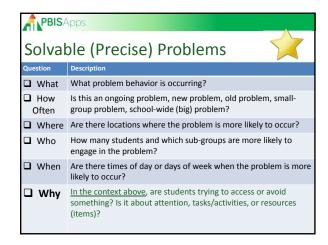
- ✓ Training for all users
- ✓ Technical assistance
- ✓ Team coaching
- ✓ Annual readiness reviews

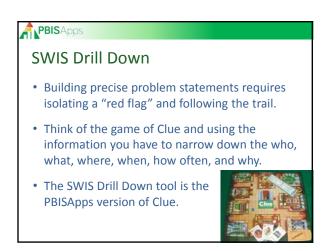
Use available web and print resources to locate relevant information (10-15 minutes) Contact SWIS facilitator (give 48 hours for facilitator to respond) Contact PBISApps staff if the request/question is urgent or related to billing

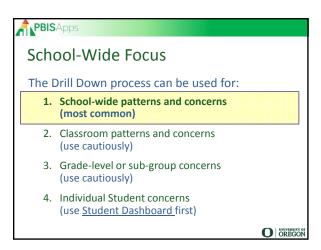
Big Ideas

- The SWIS data system will support decision making about supporting students
- The confidentiality and integrity of data directly impacts the quality of decision making
- Your role in maintaining SWIS integrity is important!
- · Keep in touch with your facilitator!



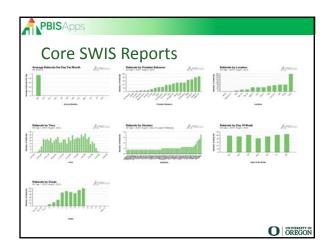


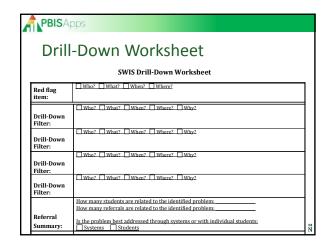


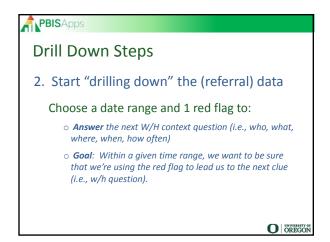


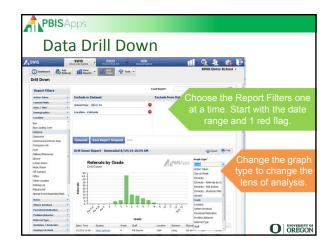


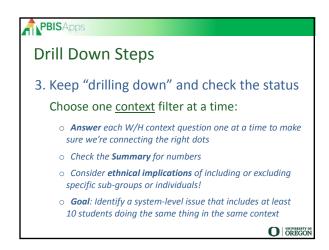


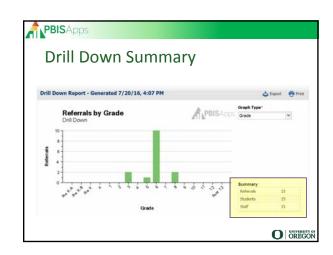


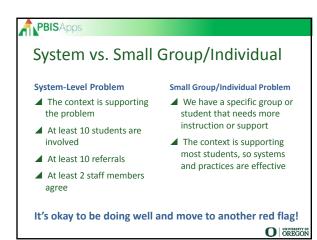


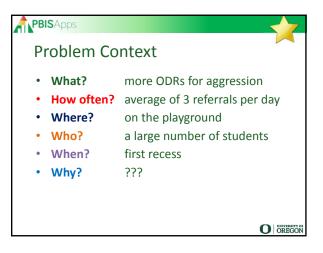


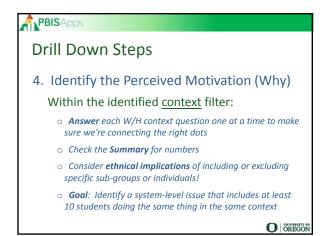


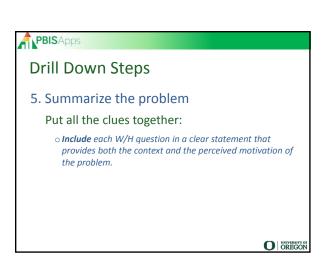


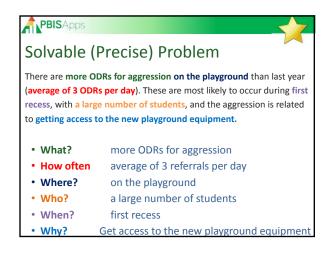


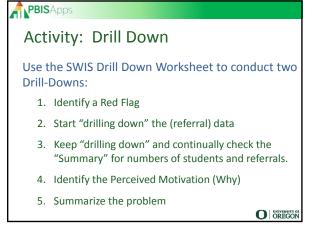












	How many referral		identified problem							
Referral Summary:	Is the problem hest addressed through systems or with individual students: ☐ Systems ☐ Students									
Precise Problem Statement:										
Goal:										
		Solution D	evelopment							
Solution Components	What are the action steps?	Who is Responsible?	By When?	How will fidelity be measured?	Notes/Updates					
Prevention										
Teaching										
Recognition										
Extinction										
Corrective Consequence										
	What data will we look at?	Who is responsible for gathering the data?	When/How often will data be gathered?	Where will data be shared?	Who will see the data?					
Data Collection										

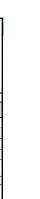
PBISApps

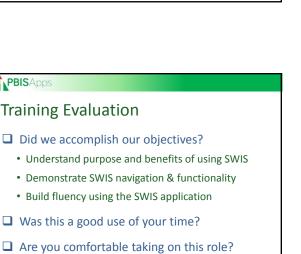
Training Evaluation

☐ Did we accomplish our objectives?

☐ Was this a good use of your time?

• Build fluency using the SWIS application





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Follow-Up Coaching Options

Which of the following options might be most helpful?

- 1. Schedule time to do the first (real) drill-down together
- 2. Email/fax your first drill-down worksheet before meeting for feedback and tips
- 3. Briefly meet before team meeting to review the drill-down summaries



SWIS Drill-Down Worksheet

Red flag item:	Who? What?	When? Wher	e?						
Drill-Down Filter:	☐ Who? ☐ What?	☐ When? ☐ When	re? Why?						
Drill-Down Filter:	☐ Who? ☐ What?	When? When	•						
Drill-Down Filter:	□ Who? □ What?	☐ When? ☐ When	re? Why?						
Drill-Down Filter:	Who? What?	When? When	re? Why?						
	How many student								
Referral Summary:	How many referrals are related to the identified problem: Is the problem best addressed through systems or with individual students: Systems Students								
Precise Problem Statement:									
Goal:									
		Solution De	evelopment						
Solution Components	What are the action steps?	Who is Responsible?	By When?	How will fidelity be measured?	Notes/Updates				
Prevention									
Teaching									
Recognition									
Extinction									
Corrective									
Consequence									
	What data will we look at?	Who is responsible for gathering the data?	When/How often will data be gathered?	Where will data be shared?	Who will see the data?				
Data Collection									

SWIS Drill-Down Worksheet

Red flag item:	Who? What?	When? Wher	<u>e?</u>						
	Who? What?	When? When	re? Why?						
Drill-Down Filter:			, , , , , , ,						
Drill-Down Filter:	☐ Who? ☐ What?	When? When	re? Why?						
	Who? What?	When? When	re? Why?						
Drill-Down Filter:									
	☐ Who? ☐ What?	When? When	re? Why?						
Drill-Down Filter:									
	How many student How many referral								
Referral									
Summary:	Is the problem best ☐ Systems ☐ St		n systems or with i	ndividual students:					
Precise Problem	Systems Students								
Statement:									
Goal:									
		Solution De	evelopment						
Solution Components	What are the action steps?	Who is Responsible?	By When?	How will fidelity be measured?	Notes/Updates				
Prevention									
Teaching									
Recognition									
Extinction									
Corrective									
Consequence									
	What data will we look at?	Who is responsible for gathering the data?	When/How often will data be gathered?	Where will data be shared?	Who will see the data?				
Data Collection									