

What does centering educational equity in your work mean to you?

Keeping the core of the conversations around equity.

Creating the conditions so all can effectively engage as their authentic self

Using a people first approach in everything we do.

Bringing coaching conversations back around to equity to ensure group behaviors and decisions align with valuing equity.

Following the lead and knowledge of BIPOC individuals and communities

doing my best to consider "equity" with all aspects of my work

Continually revisiting our training materials to ensure all students will benefit from the systems, data, and practices schools are installing

Closing success gaps

Access for all!

What does centering educational equity in your work mean to you?

Requiring diversity across all aspects of decision-making and implementation of programs and services

People first approach

Making equity the core of the work, not a side project

Making sure all students have access

thinking about what the systemic barriers are/have been

Doing "with" and not "to"

Being cognizant and reflective about my implicit bias so I can see inequity and reflect on my role in it. Also being courageous enough to feel uncomfortable as well as respectfully address inequity when I see it.

Closing all gaps

Ensuring we are always questioning how what we do can help all students access Ed opportunities

What does centering educational equity in your work mean to you?

Engage in courageous conversations!

Always checking myself and my work to ensure equity is at the forefront. Listening., Being brave. Moving forward.

Constantly questioning our MH system and bipoc students access to those supports.

Weaving equity into all aspects of the work.

Working on building safe climates where schools and organizations can have those tough conversations.

What causes do you commonly hear other educators attribute to disproportionate discipline outcomes for students of color?

